

# Annual Conference 2016

## Agenda

Dear colleague,

Welcome to Bournemouth and to our 92nd annual conference, the last time we will be gathered here. The next three days are a fantastic opportunity for officers, politicians, the media and the public to hear first-hand about the issues affecting our 122,000 members and the wider policing family.



We are using the event to discuss issues which are of real importance to our members and to policing, but to also showcase the many great things there are to celebrate about British policing. We are urging you all to Believe in Blue.

We will be talking about some key operational issues, are pleased to welcome a number of guests speakers from across the policing spectrum, and will be learning more about the work that is ongoing to tackle things of importance to our members - changes in legislation around pursuits, assaults on officers, devolving powers and dealing with an older workforce.

There will also be a key session using the data from the survey that I hope all of you completed - seeking views on your wellbeing, particularly in light of the cuts that have happened across the country and the impact that has had on you as you strive to continue your valuable work.

The eyes of the country are upon us, and I know every delegate, observer and guest will help showcase the Federation as an organisation that is passionate, committed and professional, which cares deeply for the people it represents and the service they provide to the public and our diverse communities.

I am honoured to address conference once more as chairman, and to speak on behalf of our members and the public to convey the hard-hitting realities of what police officers face.

I would like to thank all our guest speakers, conference exhibitors and sponsors for their continued support.

Please take time to visit the exhibition in the Solent Hall. But more importantly please continue to show support for, and solidarity with, the finest of British policing and Believe in Blue.

Here's to a constructive conference 2016.

**Steve White, Chair**  
Police Federation of England and Wales

## Tuesday 17 May Windsor Hall

*Facilitated by Ian Collins, broadcaster, LBC*

- 9am**            **Welcome**  
Steve White, Chair, PFEW
- 9.30am**        **Devolving policing in England - lessons to be learnt from Wales**  
Professor Richard Wyn Jones, Professor of Welsh Politics, Cardiff University  
Sir Paul Silk, member of the Independence Reference Group  
Rt Hon Alun Michael, South Wales Police & Crime Commissioner  
Mark Hinge, Facilitator and Managing Director of The Bay public affairs
- 10.30am**      **Break**
- 11am**           **Keynote Speeches**  
Steve White, Chair, PFEW  
Rt Hon Theresa May MP, Home Secretary
- 12.45**         **Lunch**
- 1.30pm**        **Unconscious bias - Examining bias in the workplace**  
Dr Peter Jones, Shire Professional Chartered Psychologists
- 2.30pm**        **Break**
- 3pm**            **Shadow Home Secretary**  
Rt Hon Andy Burnham, MP

**3.30pm**

**Vision 2020 - Developing Specialist and Digital Capabilities**

Sara Thornton, Chair National Police Chiefs' Council  
Sgt Nicholas Bonnichon, City of London Police  
Chris Sims, NPCC Specialist Capabilities Programme  
Giles York, Chief Constable, Sussex  
Stephen Webb, Director of Law Enforcement Programmes, Home Office

**4.30pm**

**Operation Dragoon - Risk managing drivers through intelligence**

PC Steve Clare, Northumbria Police  
PC Derek Longstaff, Northumbria Police

**5.30pm**

**Fringe meetings**

National Detectives Forum - Purbeck lounge  
Limited duties - Bayview suite

## Wednesday 18 May Windsor Hall

- 9am**            **How Blue is the Thin Blue Line? - Police officers and mental health**  
**Dr Ian Hesketh**, Organisational Wellbeing Advisor, College of Policing  
**Faye McGuinness**, Programme Manager, Blue Light Programme, MIND  
**Prof Jonathan Houdmont**, Assistant Professor of Occupational Health Psychology, University of Nottingham  
**Stephen Bevan**, Head of HR Research Development, Institute of Employment Studies  
**Stuart Haythorn**, Welfare Support Programme  
**Chè Donald**, PFEW lead on officer welfare and mental health
- 10.15am**        **HMIC Peel Inspections**  
Sir Thomas Winsor
- 10.45am**        **Break**
- 11.15am**        **The future of women in Policing**  
**Charlie McMurdie**, retired officer  
**PC Sally Mulvaney**, North Wales Police  
**DS Nita Jhanji-Garrod**, Greater Manchester Police
- 12.15pm**        **Charity Pledges**
- 12.30pm**        **Lunch**
- 12.30pm**        **Change Board Fringe - Purbeck lounge**
- 1.15pm**            **Witness or suspect? - Police pursuits, the law and you**  
**Mark Aldred**, QEB Hollis Whiteman  
**Anthony Bangham**, NPCC lead  
**Kim Manning**, Independent Police Complaints Commission  
**Jayne Willetts**, PFEW lead on roads policing  
**Tim Rogers**, PFEW lead on pursuits

- 2.30pm**      **Break**
- 3pm**            **Assaults on police - the journey continues**  
**John Apter**, Chair Hampshire Federation  
**John Montague**, Senior District Crown Prosecutor,  
CPS Wessex  
**Alex Marshall**, CEO College of Policing
- 4pm**            **Separates meetings**  
**Constables** - Windsor Hall  
**Sergeants** - Tregonwell Hall  
**Inspector** - Purbeck Hall
- 5pm**            **Womens - Purbeck lounge**

# Thursday 19 May

## Windsor Hall

- 9.15am**      **Older Workforce - the issues facing an older workforce**  
Dee Collins, temporary Chief Constable, West Yorkshire  
Simon Tovee, Disabled Police Association  
Jonathan Keighley, Legal dept, PFEW  
Laura-Jane Fowler, Legal dept, PFEW  
Jayne Willetts, Chair, Constables' Committee
- 10.15am**      **Break**
- 10.45am**      **Protecting the Vulnerable: the new volume demand and looking after our people**  
Gavin Thomas, President, Superintendents' Association  
Gareth Edwards, Child Protection Abuse Investigation Working Group  
Det. Supt. Tim Martin, Staffordshire Police
- 11.45am**      **College of Policing**  
Alex Marshall, Chief Executive Officer, College of Policing  
Rachel Tuffin, Director, Knowledge, Research and Education
- 12.45pm**      **Lunch**
- 1.45pm**      **General Secretary update**  
Andy Fittes, General Secretary
- 2.30pm**      **Treasurer's report and annual general meeting**  
Martyn Mordecai, Treasurer
- 3pm**      **Closing remarks**  
Steve White, chair, PFEW

**Thursday 19 May  
Windsor Hall**

**Annual General Meeting**

1. **TRUSTEES REPORT**  
(Treasurers) **INB**  
“That this Conference receives and accepts the report of the Trustees of the Police Federation (Joint) Fund.”
  
2. **FEDERATION FUNDS - TREASURER’S REPORT**  
(Treasurers) **INB**  
“That this Conference receives and accepts the report of the Treasurer of the funds under the control of the Central Committee.”
  
3. **ANNUAL REPORT**  
(Executive) **INB**  
“That this Conference receives and accepts the Annual Report of the Central Committee for the year 2015.”